

South Bay Mustangs Car Club Code of Conduct & Rules of Govern

- **The South Bay Mustang Club has a Zero Tolerance Policy for Inappropriate Behavior**

If you experience or witness any of the following behavior at a Club event or on a website or social platform, please report it immediately to the Executive Board.

- Racism
- Sexism
- Harassment
- Abuse: Verbal or Physical
- Stalking, annoyance, and or Sexual Advances to club members, their family members and or friends
- Intolerance of a person's religion, gender identity or sexual orientation
- Behaving in a way that disturbs the enjoyment of an event or club activity
- Any other actions deemed to be intentionally hurtful, harmful, threatening and or inappropriate

We aim to enforce the right for all South Bay Mustang Club Members to enjoy their social club in an environment that is safe without risks to health, violence, and aggression

- **The South Bay Mustang Club host many events which are "Family Friendly" and can include children**

Therefore we maintain zero tolerance of offensive/obscene language at events that are open to younger demographics especially pre-teen children.

Members using excessive / vulgar / or obscene language may be asked to leave an event after one warning from a member of the executive board.

- All Members are subject to the Code of Conduct. This includes participation in non-club events where you are in representation of the club. Zero tolerance and removal from the club for the following actions.
 - Sideshow Demonstrations
 - Street Racing
 - Arrest or participation in any felonious event
 - Driving while Intoxicated or impaired at a club event
 - No Drugs including Marijuana allowed at club events
 - No weapons allowed at club events (Only exception would be an officer covered by the LEOSA act of 2004)

The Executive Board and Board Members at large of the South Bay Mustang Car Club will conduct business in the best interest of the club

- Board Members are expected to represent the club and its mission at all events. Club Members are encouraged to talk to board members and introduce ideas and events that could be of interest for the club.
 - There shall be no changes to club bylaws without a 66% majority vote of entire board
 - There will be no discounted memberships without the approval of the board
 - Existing and prospective vendors will be solicited and interviewed by the board prior to making them an official partner of the club (Vendors will be chosen that represent the best interest of the club and its members)
 - The President while having authority to enter into contact or negotiate services has spending authority up to \$100 **only**, without prior approval from board. Costs associated with the successful running of the club will be documented to allow for budgeting and forecasting of club funds.
 - The board has established a minimum balance of \$500 in the bank at any time. This will be gradually raised to increase the health and prosperity of the clubs future
 - Board Members may be removed and or replaced if they miss two consecutive board meetings.
 - General members may attend board meetings. General members do not have voting rights at board meetings.
 - The Rules of Robert will govern all board meetings.
 - Special Meetings and meetings for removal of members will be attended by all board members. A minimum of 60% vote required to remove a member.
 - Board positions will be voted on annually with a Term Limits of two years for the President & Vice President Positions.
 - The South Bay Mustang Car Club owns all images and video provided to the webmaster for inclusion onto the webpage, Instagram, You Tube, and Facebook.
 - Participants agree to allow the club to use their images of their car, and themselves in the marketing of the South Bay Mustangs
 - Club awards such as trophies for participation and or acknowledgement by an organization, will reside at a designated dealer and or preferred vendor

The South Bay Mustang Club reserves the right to revoke and or terminate membership at any time